



Applies to:	COVID-19 Coaches and delegates who will be facilitating LTC COVID-19 Simulations
Purpose:	To provide support for the implementation and follow up of LTC COVID-19 video simulations.



This resource was created to support the LTC COVID-19 Simulation Project. This project takes a novel approach to simulation in which participants view videos and then re-enact/simulate aspects of resident and team experiences.

Preparing		
1. Watch the video you will be simulating.	 Suspect, Positive, and Palliative COVID resident case scenarios (3 parts) Communication scenario Team Huddle scenario All videos can be found on the BC Simulation Website: https://bcsimulation.ca/sim-programs/cicsl/resources/ltc-covid-19-simulation/ 	
2. Review the Simulation Scenario Guide ² (choose a, b, or c depending on what scenario you are re-enacting) and familiarize yourself with the parts of the scenario, including the objectives:	Review the objectives. Suspect, Positive, and Palliative COVID-19 resident case scenarios: Part #1: Identify and respond to resident experiencing initial COVID-19 symptoms. Part #2: Practice caring for a positive COVID-19 case and transferring to a cohort unit. Part #3: Practice caring for a COVID-19 palliative resident and then the safe handling of a deceased resident with COVID-19. Practicing hand hygiene, and donning and doffing PPE is included in all three parts. Communication scenario: Learn how to disclose to families a potential resident exposure to COVID-19/LTC care home COVID-19 outbreak Learn the stages and principles of an initial disclosure conversation Practice disclosure communication principles Team huddle scenario: Enhance communication regarding a suspect COVID-19 resident during a care and service team huddle Initiate infection control protocols Enhance care and service team collaboration Reviewing documentation requirements is an objective in both the Communication and Team Huddle videos.	





Preparing (continued)		
3. Review <i>Additional Resources</i> section on page 5 of this document.	Familiarize yourself with these resources to provide to participants as needed.	
 Attend to logistics by selecting a location, posting signage, and gathering equipment and resources. 	Required equipment and resources: Refer to Appendix A for scenario specific details Laminate documents/photos to clean with wipes between uses.	
Identify and prepare participants. Display Healthcare Training in Progress ³	 Collaborate with the CNL/delegate to select at least four participants from a variety of nursing designations. Prepare the selected care team members in advance Provide participants with the date, time and location of the session. Consider doing this via posters, email, or other means of communication. Provide the LTC COVID-19 Participant Simulation Scenario Handout⁶ (choose a, b, or c depending on what scenario you are re-enacting) in advance, and invite participants to review the video as well as the Resources section in their handout. Check in with participants early in the shift as a reminder. Signage informs patients, their families and staff not 	
signage prior to starting session.	participating that there is a training event taking place. This can increases a sense of preparedness.	
7. Complete the initial sections of the <i>Pre and</i> Post In Situ Safety Checklist ⁴	 This resource identifies and modifies risks, increases safety and transparency and, if simulations are cancelled, documents the reasons why. 	
	Pre-Brief	
Welcome participants, thank them for joining and have them sign in.	Use the LTC COVID-19 Simulation Attendance Record and Summary Form ⁵	
2. Distribute LTC COVID-19 Participant Simulation Scenario Handout ⁶ (a, b, or c) to attendees.	 These documents serve as a resource for participants by providing an overview of the process for the session, reviews objectives, provides resource links, and reviews case stems. 	
3. Work toward establishing a safe and supportive learning environment.	Items to consider including: Review logistics Orientate to resources such as donning and doffing PPE posters Review objectives Share curiosity and positive regard Acknowledge that these sessions are not tests, but rather opportunities to practice, reinforce performance and increase confidence Provide time for questions and answers	
4. Set the stage for the debriefing.	 Briefly share the debrief strategy with the participants. Pre-Brief Debrief Support⁷ provides guidance. 	





Pre-Brief (continued)		
	Suspect, Positive, and Palliative COVID-19 resident case scenarios: Parts #1, #2 and #3 all have: Resident Jane Doe An Health Care Aide Nurse Clinician Charge Nurse Part # 3 also has: Resident family member Funeral home attendant Communication scenario:	
 Only requires two active roles, family member and clinician 		
Team Huddle scenario:		
	 Try to include representation from the team member you would normally expect to be present. If observers are present, invite the use of observer tools and provide them with orientation to these tools. 	
	Simulation	
1. Read the case introduction.	 Utilize LTC COVID-19 Simulation Scenario Guide² (a, b, or c) If you are simulating Part #2 or Part #3 of the Suspect, Positive, Palliative COVID-19 Resident Case Scenario, consider reminding participant's of what has happened previously. 	
2. Review assigned roles.	Review roles just before starting the video and remind that participants will be replicating their actions.	
Viev	w the simulation video	
3. After the video, ask participants to re-enact the scenario.4. Follow all protocols and procedures.	 Invite participants to be as true to life as possible and to use whatever clinical resources they normally would. This increases the realism of the simulation. If using the Team Huddle scenario, encourage participants to ask questions as they normally would in their role. Be purposeful to reinforce best practices and do not 	
1. Tollow all protocols and procedures.	inadvertently endorse unsafe practices or adaptations.	





Debrief			
1. Thank the participants and provide a high- level description of the debriefing strategy.	Setting the path ahead contributes to psychological safety.		
•Can you share a couple of words about how you are feeling?	*What went well? *Describe how that was for you in your role? *Did anything stand out? *How has this contributed to your confidence? Summary How will this impact your practice? *What are your key take away learnings?		
2. Encourage participants to share their insights both in the role that they played and from their own personal perspective.	 Facilitators may need to tactfully steer the conversation to keep things focused. The participants playing the roles of resident and family member may have different perspectives to share. Participants often benefit from a follow up question, which may bring further insights to the conversation. Ex. "Can you say a bit more about that?" 		
3. Support participants during the debriefing.	 Appreciate that participants in these events may experience strong emotional responses. Please be on the watch and consider a follow up communication with those involved. Pre-Brief Debrief Support⁷ provides guidance. 		
4. Clarify, repeat and or paraphrase participant's remarks.	 This serves to help participants feel heard, and to develop shared understandings. 		
Afte	er the Simulation		
1. Invite participants to complete an evaluation.	• LTC COVID-19 Simulation Session Evaluation ⁸ (a, b, or c)		
Remove Healthcare Training in Progress signage, clean equipment and tidy room.	Clean equipment in adherence to local recommendations.		
3. Complete the last section of the <i>Pre and Post</i> In Situ Safety Checklist ⁴ and the LTC COVID-19 Simulation Attendance Record and Summary Form ⁵ .	 Among other things, this step assures that all non-clinical equipment is removed from the clinical arena. The LTC COVID-19 Simulation Attendance Record and Summary Form⁵ is available in both paper and electronic formats. 		
4. Return the completed LTC COVID-19 Simulation Session Evaluations ⁸ , LTC COVID- 19 Simulation Attendance Record and Summary Form ⁵ , and the Pre and Post In Situ Safety Checklist ⁴ to Christine Pfeifer at Christina.Pfeifer@viha.ca.	Please ensure to write "Completed COVID-19 Simulation Forms" in subject heading.		
5. Provide ongoing support to participants.	 Participants in these events may experience strong emotional responses. Follow up with those involved as needed. 		
6. Consider reflecting on your facilitation using the <i>DASH Instructor Version</i> ⁹ .	 Commit to ongoing self assessment and improving performance. 		
7. Send out <i>Kirkpatrick Evaluation of a LTC COVID-19 Simulation</i> a few weeks after the session.	 Capture ongoing impact of simulation sessions once participants have had some time following the sessions to implement learnings into practice. 		





Resources				
1	LTC COVID-19 Coaches Simulation Support			
2	LTC COVID-19 Simulation Scenario Guide (a, b, or c)			
3	Healthcare Training in Progress signage.			
4	The Pre and Post In Situ Safety Checklist	These resources are housed on the BC Simulation Network Website		
5	LTC COVID-19 Simulation Attendance Record and Summary Form			
6	LTC COVID-19 Participant Simulation Scenario Handout (a, b, or c)			
7	Pre-Brief Debrief Support			
8	LTC COVID-19 Simulation Session Evaluation (a, b, or c)			
9	DASH Instructor Version			
10	Kirkpatrick Evaluation of a LTC COVID-19 Simulation			
	Additional Resour	ces		
Hand wa	shing ABHR poster			
-	Hand washing ABHR video			
	4 Moments for Hand Hygiene Poster			
	Donning PPE poster			
Doffing PPE poster				
NP Swab procedure video				
LAB requisition procedure – form				
Safe Handling of Deceased Person with Suspected or Confirmed COVID-19				
BC Simulation Website				





Appendix A: Equipment and Resources		
3-Part Scenario (suspect, positive, and palliative COVID-19 Resident Case)	Communication and Team Huddle Scenarios	
 COVID-19 LTCF Response Protocol PPE (gloves, gown, visor mask/goggles with surgical mask) PPE door holder or PPE cart Hand wash gels Lab requisition form Garbage/laundry cart Vital Signs Machine Accelerated Hydrogen Peroxide Wipes COVID-19 Kit (zip lock bag with nasal prongs, alcohol swabs, s/c infusion supplies, pink bracelet, NP swab) Droplet and Contact Precaution signage Resident Plan of Care and Progress Notes ADL Respiratory/ILI line list Complex Care ED Transfer form 	 COVID-19 Response Protocol: Long Term Care Facility (LTCF) Information Disclosure Communication Tool SafeCare BC Safety Huddles Patient Safety Incident Disclosure Procedure 	

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